

## POSITION DESCRIPTION

<b>Position Title: Farmote Programme Lead</b>	<b>Direct Manager: GM Strategy &amp; New Ventures</b>
<b>Direct Reports: TBC 2+</b>	<b>Indirect Reports: n/a</b>

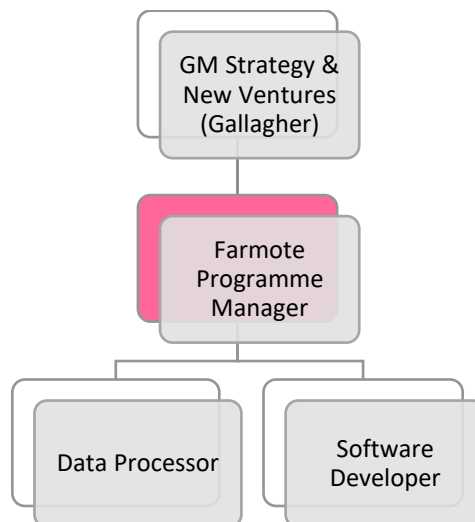
### WHAT YOU'RE HERE TO ACHIEVE

**Key purpose:** To lead and coordinate all activity in support of product and operational readiness for the Farmote solution.

The role will work across diverse stakeholders in the joint venture model and with cross functional teams (engineering, manufacturing, logistics, distribution partners, joint venture stakeholders) to ensure project milestones are met on time and on budget.

The role is multifaceted and dynamic, both coordinating the programme and being hands on in delivery of key milestones.

### WHERE YOU'LL FIT IN



### WHO YOU'LL BE WORKING WITH

<b>INTERNAL RELATIONSHIPS</b>	<b>EXTERNAL RELATIONSHIPS</b>
<i>Farmote team</i>	Customers Barenbrug and Gallagher Product Managers

	Gallagher teams supplying services to Farmote i.e Software development, Manufacturing, Logistics IS, Finance, Legal, HR
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## WHAT YOU'LL BE DOING

<b>Key Accountability</b>	<b>Outcomes/ Expectations</b>
<b>Programme Management</b>	<ul style="list-style-type: none"> <li>• Work with key stakeholders across both Gallagher and Barenbrug (joint venture partners) to ensure clear objectives are set</li> <li>• Establish suitable operating and communication cadences for the joint venture stakeholder group</li> <li>• Develop and execute comprehensive project plans across all facets of product readiness</li> <li>• Coordinate cross-function teams to ensure project milestones are achieved</li> <li>• Monitor and report on project progress, identifying risks and implementing mitigation strategies</li> <li>• Act as a primary point of contact for internal stakeholders and clients, providing regular updates on project status and milestones.</li> <li>• Prepare and present progress reports to senior management and stakeholder in conjunction with the GM Strategy &amp; New Ventures</li> </ul>
<b>Product Development</b>	<ul style="list-style-type: none"> <li>• Work in partnership with the GM Strategy New Ventures and the Technical Product Readiness Lead to support alignment between the product development roadmap and the broader project timelines and objectives across both hardware and software</li> <li>• Oversee the engagement with any Software development services whether direct resourcing, or where serviced by one of the joint venture partners i.e Gallagher</li> </ul>
<b>Operational Readiness</b>	<ul style="list-style-type: none"> <li>• Coordinate all aspects of manufacturing and logistics through the relevant teams in Gallagher, acting as the key connection point into Finance, Supply Chain and Manufacturing to ensure we can meet project milestones</li> <li>• Develop scalable processes and ways of working across the joint venture that meet the needs of Farmote</li> </ul>
<b>People Leadership</b>	<ul style="list-style-type: none"> <li>• Set clear expectations and goals with team members</li> <li>• Provide regular, constructive feedback on delivering to expectations</li> <li>• Hold yourself and others accountable for performance delivery and behaviour aligned with values</li> <li>• Seek support, coaching, and guidance to support your leadership journey and to create a positive people experience</li> <li>• Address issues early and escalate as needed</li> </ul>

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|  | <ul style="list-style-type: none"><li>• Welcome feedback from others and invest in yourself so you can be the best you can be</li><li>• Conduct robust recruitment and selection processes and provide comprehensive onboarding plans for new hires</li></ul> |
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Including any other duties not specified that may be required to complete the role, and as requested by the Reporting Manager.

## HOW YOU'LL BE DOING IT

### Qualifications and / or Experience:

- Tertiary Qualification or equivalent in Project Management and Engineering fields.
- Proven experience working in a start up or similar dynamic workplace environment
- Strong understanding of project management methodologies (Agile, Scrum, Waterfall) and tools (Jira, Asana, etc.).
- Proven ability to manage cross-functional teams and external partners effectively.
- Knowledge of manufacturing processes (across hardware and software products)
- Experience with product lifecycle management, including strategy, development, and launch.

### Skills / Competencies:

- Ability to thrive in a fast-paced startup environment with a hands-on, proactive approach.
- Highly organized and execution focused
- Navigates uncertainty and ambiguity effectively
- Leans into a variety of challenges across the product lifecycle
- Ability to strengthen partnerships with key stakeholders through maintaining a high degree of trust and integrity
- Forward thinking, operating one step ahead to anticipate opportunities and challenges
- Manages tension with tact and diplomacy to achieve a positive outcome
- Makes sense of complex, disparate information and appropriately analyses risk to inform clear, considered decision making in an ambiguous, changing environment.
- Welcomes feedback from others and adopts a reflective practice to identify and develop areas requiring growth