

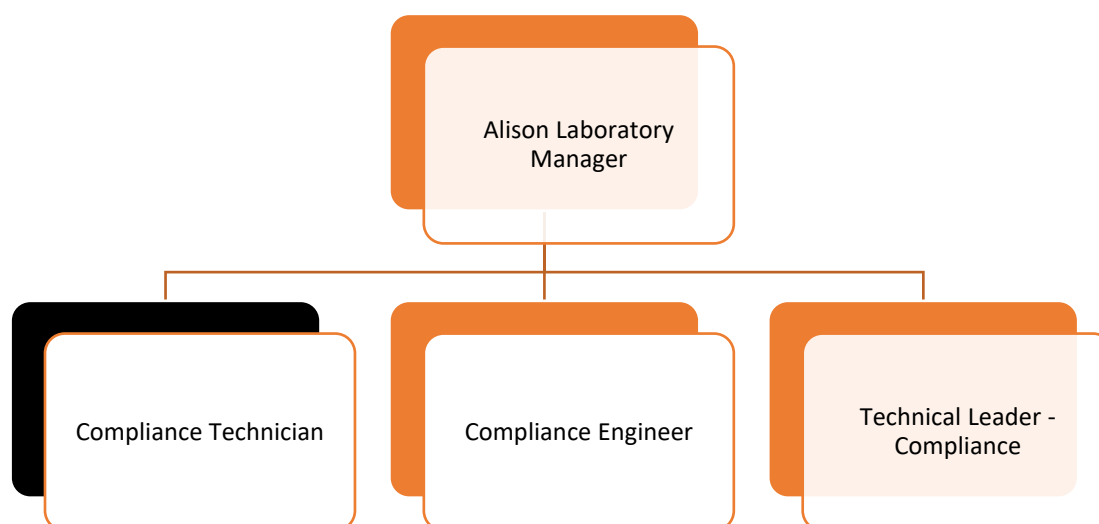
POSITION DESCRIPTION

| | | |
|--|--|------------------------------|
| Position Title: Compliance Technician | Direct Manager: Alison Laboratory Manager | |
| Budget Responsibility: Nil | Direct Reports: Nil | Indirect Reports: Nil |

WHAT YOU'RE HERE TO ACHIEVE

Key purpose: The Compliance Technician role exists to support the ongoing enhancement of product design through hands-on work in the Alison Laboratory. This position is responsible for testing, validating, and iterating on electrical and electronic components to ensure performance, reliability, and compliance with design specifications. Working closely with cross-functional teams, the role contributes critical insights that inform design improvements and product innovation. The engineer plays a key part in bridging design intent with real-world application and testing outcomes.

WHERE YOU'LL FIT IN #TEAMGALLAGHER



WHO YOU'LL BE WORKING WITH

| INTERNAL RELATIONSHIPS | EXTERNAL RELATIONSHIPS |
|--|------------------------|
| Alison Laboratory, AM Product & Technology team, Security Product team | |

WHAT YOU'LL BE DOING

| Key Accountability | Outcomes/ Expectations |
|--|--|
| Electrical and Electronic Component Testing | <ul style="list-style-type: none"> • Accurate, repeatable, and well-documented testing is conducted on new and existing electronic components and assemblies. • Test results directly inform product design decisions and compliance validation. • Faults or performance issues are identified early and clearly communicated. |
| Product Design Validation and Feedback | <ul style="list-style-type: none"> • Products are validated against engineering specifications, regulatory standards, and use-case requirements. • Feedback provided to design engineers is timely, practical, and grounded in lab testing outcomes. • Design enhancements are traceable to lab-based insights and validation results. |
| Lab Equipment Management and Calibration | <ul style="list-style-type: none"> • Lab equipment and tools are properly maintained, calibrated, and fit for purpose, ensuring high-quality test results. • Any issues with equipment are proactively identified and resolved to avoid test delays or compromised data. • The lab remains compliant with internal safety and operational standards.. |
| Documentation and Reporting | <ul style="list-style-type: none"> • Testing procedures, results, and modifications are accurately documented in accordance with engineering documentation standards. • Reports are clear, data-driven, and useful for technical and non-technical audiences. • Traceability and repeatability of experiments and validations are ensured through rigorous documentation. |
| Cross-Functional Collaboration | <ul style="list-style-type: none"> • Engineering, product, and quality teams are kept well-informed of test outcomes and implications for design or production. • Active participation in design reviews and problem-solving sessions helps accelerate product development. • Effective collaboration supports faster iteration cycles and more robust design outcomes. |

Including any other duties not specified that may be required to complete the role, and as requested by the Reporting Manager.

HOW YOU'LL BE DOING IT

Qualifications and / or Experience:

- Bachelor of Electrical Engineering degree (or another relevant tertiary qualification)
- Experience working in a similar role in an R&D environment

Skills / Competencies:

- High level of computer literacy
- Familiarity with electronics design and EMC
- Ability to diagnose the root causes of faults in electronics circuits

Protect what matters most.

Our purpose and our values apply to our extended Gallagher family including our employees, customers, partners and community.

