

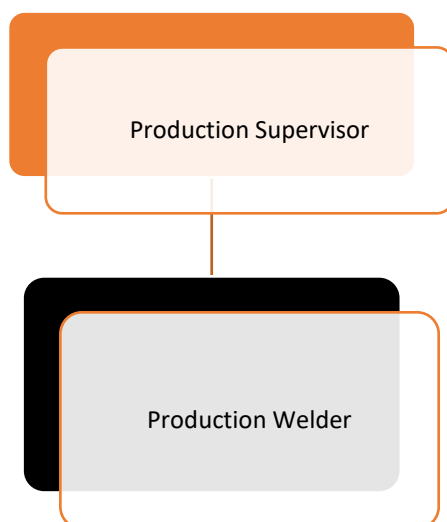
POSITION DESCRIPTION

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| Position Title: Production Welder | Direct Manager: Production Supervisor | |
| Budget Responsibility: Nil | Direct Reports: Nil | Indirect Reports: Nil |

WHAT YOU'RE HERE TO ACHIEVE

Key purpose: To fabricate and assemble metal components using a variety of welding techniques and equipment, ensuring precision and adherence to technical drawings and specifications. This role supports the achievement of production and quality standards through close collaboration with welding and production teams, contributing to timely and accurate project completion.

WHERE YOU'LL FIT IN #TEAMGALLAGHER



WHO YOU'LL BE WORKING WITH

| INTERNAL RELATIONSHIPS | EXTERNAL RELATIONSHIPS |
|--|------------------------|
| <i>Peer Welders, Machine Operators, Painters and Truck Drivers</i> | <i>None</i> |

WHAT YOU'LL BE DOING

| Key Accountability | Outcomes/ Expectations |
|--------------------|------------------------|
|--------------------|------------------------|

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|--|---|
| Welding Operations | <ul style="list-style-type: none"> • Perform welding operations using appropriate welding techniques (e.g., MIG, TIG, ARC) and equipment. • Interpret engineering drawings, blueprints, or work instructions to determine welding specifications and requirements. • Set up welding machines, select proper welding electrodes or wires, and adjust settings for optimal weld quality. • Weld metal components together accurately, following specified welding procedures and safety guidelines. |
| Quality Assurance | <ul style="list-style-type: none"> • Inspect welded joints and assemblies for accuracy, alignment, and overall quality. • Conduct visual and dimensional inspections to ensure compliance with project specifications and industry standards. • Identify and rectify welding defects or imperfections, such as cracks, porosity, or incomplete fusion, using appropriate techniques. |
| Material Handling and Preparation | <ul style="list-style-type: none"> • Prepare metal surfaces for welding by cleaning, degreasing, or grinding as necessary. • Position and align workpieces using jigs, fixtures, or clamps to facilitate accurate welding. • Handle and store welding materials, consumables, and equipment safely and efficiently. |
| Safety Compliance | <ul style="list-style-type: none"> • Adhere to all safety protocols and procedures, including the use of personal protective equipment (PPE) and proper handling of hazardous materials. • Maintain a clean and organized work environment to minimise hazards and prevent accidents. • Report any safety concerns or incidents to the supervisor immediately. |
| Team Collaboration | <ul style="list-style-type: none"> • Collaborate with other welders, fabricators, and production staff to achieve production targets and quality objectives. • Communicate effectively with team members and supervisors to coordinate workflow and prioritise tasks. • Participate in team meetings, training sessions, and continuous improvement initiatives to enhance skills and productivity. |
| Documentation and Reporting | <ul style="list-style-type: none"> • Document welding activities, including welding parameters, material usage, and production output, accurately and comprehensively. • Complete production reports, inspection logs, and other documentation as required by company policies or regulatory standards. |

Including any other duties not specified that may be required to complete the role, and as requested by the Reporting Manager.

HOW YOU'LL BE DOING IT

Qualifications and / or Experience:

- High school diploma or equivalent; vocational or technical training in welding preferred.
- Proven experience as a welder in a production or manufacturing environment.
- Proficiency in various welding techniques, including MIG, TIG, and ARC welding.
- Certification in welding (e.g., AWS, ASME) or completion of a welding apprenticeship program.

Skills / Competencies:

- Ability to read and interpret engineering drawings, blueprints, and welding symbols.
- Strong attention to detail and quality standards.
- Excellent hand-eye coordination and manual dexterity.
- Familiarity with welding equipment, tools, and materials.
- Knowledge of welding safety practices and procedures.
- Physical stamina and ability to work in a fast-paced environment.
- Familiarity with lean manufacturing principles and practices.
- Good communication skills and the ability to work effectively in a team environment.

Protect what matters most.

Our purpose and our values apply to our extended Gallagher family including our employees, customers, partners and community.

